

STEPS Ahead Programme

INFORMATION SHEET

Aim...

To empower young people to take control of their futures by building confidence and developing functional life and work skills.

Objectives...

- Offer a flexible and unique programme that meets the needs of the individual.
 - Deliver a course that is not time-bound but designed to facilitate the opportunity for progression.
 - Embed the development of skills within work related and team building activities.
 - Provide opportunities to gain qualifications and employment.
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Description...

STEPS AHEAD is a new and exciting programme for young people aged 16-18 who are not employed or participating in any form of post-16 learning. This course is particularly suited to those who have struggled with mainstream education and lack the skills and confidence to progress.

It incorporates E2E Option 1, and covers all three core strands: Skills for Life, Personal and Social Development and Vocational. Learners will also work towards an accredited qualification whilst building skills for the future.

STEPS AHEAD is delivered in three 4-week sections with learners able to stay until they secure a work, training or educational opportunity. It will be delivered 3-days a week with an extra 2 days for 1-to-1 support and work placements. Learners will be able to start at the beginning of a section so will not have to wait more than 4 weeks to join. The three sections include:

Personal Development Skills – Life-skills

e.g. money management, confidence building, communication skills, citizenship, first aid, healthy living, leadership.

Preparation for Employment Skills – Getting Work

e.g. CV writing, application forms, mock interview, preparing for work experience, personal portfolio, job searching, skills assessment

Sustainable Employability Skills – Keeping Work

e.g. work experience, presentation skills, conduct at work, health and safety at work, rights and responsibilities in the work place,

Each section offers the opportunity to work as part of a team and build on previous knowledge and experience. **STEPS AHEAD** is learner led programme that gives individuals the chance to develop a unique and enjoyable course that is delivered at a pace that suits their needs.

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How to make referrals...

If you have a young person that you think might benefit from the **STEPS Ahead Programme** then get in touch with your local programme facilitator. They will arrange to meet with the young person to talk through the programme in more detail.

If they decide they would like to join the **STEPS Ahead Programme** they will then be invited to spend a taster day with their nearest team. If then both the young person and the programme facilitator feels it is right they will be able to start at the beginning of the next unit section.

Contact Details...

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Surrey
Care Trust *working with young people at* **STEPS**



Leading learning and skills

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